Welcome to **Wild about the UA Community: It is NEVER too late to join the pack**
Do you want to know Who, What, When, How and WHY to run with the pack?
Whether you have been a University of Arizona employee for one day, a decade or what seems like a century, now is a great time to be a part of the UA community. It is up to us to foster an inclusive campus community that respects and supports all of its members. Come enjoy an interactive break out on how to motivate your inner Wildcat.

Do Animal Group Name game
*point out “pack” was wrong term
So, let’s call it a Squad. This is my main squad: Mixerchicks
What are your squad goals?
Clearly a squad of one doesn’t exist...
It isn’t about the **ONE** but about the many as one.

*Reasons You Just Cant Get Involved** * Handout
1. I’m not sure I want to join
This is the big one. There’s no point joining unless you are clear about what attracts you
to the cause. If you aren’t clear about that, you’re likely to get sucked into doing things
you don’t want to do, and feel trapped – becoming a victim of the group, rather than an
enthusiastic supporter.
That won’t be fun for you, and you won’t be much fun to be around either. Remember,
the group has its own sense of purpose, and you have yours. Sometimes those
purposes will be closely aligned and sometimes they won’t. If you’re clear about your
own purpose, you’ll feel freer to say no to anything that doesn’t suit you.
**Do you know how to find out what is important to you** HANDOUT
2. I have nothing to offer
Is that true? Newcomers to a group often hold back from offering anything because they assume that everybody else, having been there longer, knows best. Weeks and months might pass before the newcomers realise that nobody else has a clue how to (among other things) organise meetings, book the venue, set up an email list, or just make tea - and eventually the newcomer steps forward to do it.
The organisational theorist Steve Chapman likes to compare group dynamics with jazz bands: individuals take turns to play a solo while the rest keep rhythm in the background. Both roles are fundamental to the band’s success. So if the only thing you do is turn up, and sit at the back, you are still doing something valuable – you are making the group bigger, and helping others to feel that it is important.
So this is Tiler. Tiler was a track star at Mountain Ridge High School in Phx before he came to the UofA. One of his friends, a male cheerleader, convinced him to try out for the UA cheer team. He had zero experience. He made the team and became one of the most iconic cheerleaders of the past 3 years. People recognized him for his extreme enthusiasm and ability to get the crowd pumped up, whether it be at a basketball game, a football game, or a gymnastics meet. Once he got the gig, he was 100% committed.
3. *It’s too much work*

We often hold back from joining a group because we fear that, for the campaign to succeed, we will have to give up more time, and do more work, than we can manage. In reality, that may not be so.

One of the most famous campaigners of the 20th century was Rosa Parks. An African-American seamstress from Montgomery, Alabama, she refused to give up her seat on a bus to a white person, as the rules then required. She was arrested and her brave action triggered a nationwide struggle for desegregation, not just on buses but in every part of life. It’s worth emphasising that Parks didn’t do all the work on her own – not at all. Her action motivated others to take action. Your role may be similar: help to create momentum, then allow others to take over.
4. I won’t know anybody
This one is easily resolved. Most groups are delighted to have new members and will welcome you. If they don’t, they don’t deserve you.
The best way to meet people is to get involved.
5. I don’t like so-and-so
The American writer and activist Parker Palmer is a passionate advocate for community, but he’s clear eyed about it too. After a year of living in one particular community, he came up with this definition: “Community is the place where the person you least want to live with always lives.” A year later, he devised a corollary: “When that person moves away, someone else arises immediately to take his or her place.”
Work as one team!

THE UNIVERSITY OF ARIZONA
Monster Chain of Kindness Unveiling! Wednesday, April 27 8:30a.m.
McGinnis, Sheila - (smcginnis@email.arizona.edu)

UA’s Monster Chain of Kindness Unveiling
Wednesday, April 27 8:30a.m. on the mall in front of Old Main

We gladly accepted the challenge from athletics to support UA’s 3,000 Acts of Kindness! Don’t miss the unveiling of our Monster Chain of Kindness next Wednesday. We have over 3,000 chains of growing, each representing an act of kindness performed by staff, faculty, and students across campus.

Your work during UA Cares’ annual giving campaigns, UA in the world, and volunteerism on and off campus is represented in UA’s Chain of Kindness. Wilbur will be joining us, so bring those cameras and be proud of your accomplishments!
Just a few of the Facebook pages that I follow.
Don’t get me started on Instagram!
*Handout on getting involved.